

High Level Subjective Variance Analysis

The following provides a high level summary of the more significant variances between the 2019/20 base budget and the 2020/21 base.

Employee £668,136

- £466,917 Pay award
- £153,000 Increase in pensions deficit funding
- (£30,361) Fixed term salaries offset by grant (Community Housing Fund)
- £551,722 One-off use of reserves in 2020/21
- (£564,756) One-off use of reserves in 2019/20 ceasing
- £64,011 Growth including Planning Policy and Environmental Protection staffing
- £23,750 DT savings yet to be identified

Premises £248,951

- £203,351 Grounds maintenance contract inflation
- £14,042 NNDR Inflation
- (£6,480) Reduced Premises insurance (fire/general) & Factory Units
- £20,000 Temporary accommodation (PSL) / Hire of buildings
- £14,326 IDB Levy inflation
- (£25,675) Transfer from R & M reactive to Playgrounds repairs
- £35,900 Transfer from Cleansing contract to separate cleaning contract (Cromer Office)

Supplies and Services (£784,148)

- (£526,444) Reduced waste and cleansing contract costs across various service areas
- £16,716 Contract inflation – Norfolk Environmental Waste Services (NEWS) and IT
- (£160,000) District Elections funded from Reserves – one-off cost
- (£40,000) One-off procurement costs for waste/cleansing contract
- £49,800 Commercial waste disposal
- £60,000 Professional fees - Conservation & Landscape (funded from reserves);
Property services - Vertas - to be offset by Feed in Tariff - credit due direct from Central Government
- £27,000 Asset Valuation Programme - to be funded from Asset Management Reserve
- £20,665 Mammoth marathon
- £40,000 Extension of travellers sites leases
- £15,000 Bank charges and brokerage fees and general growth for software licenses and support costs
- (£16,668) Management fee – Pier Theatre
- (£61,237) No further discretionary grants to Parish Councils
- (£11,123) Branding exercise - one-off bid in 2019/20

- (£250,370) New contract for managing the Sports Halls
- (£38,760) One-off professional fees re homelessness (County money)
- (£19,000) One-off Sporting centre of excellence
- £25,675 Transfer from R & M reactive to Playground repairs
- (£35,900) Transfer from Cleansing contract to separate cleaning contract (Cromer Office)
- £77,578 Transfers into Homelessness and Temporary Accommodation budgets
- (£40,453) Balance of money from NN Community pot

Transfer payments (£1,305,199)

- (£1,341,651) Benefit Subsidy in line with reduction in benefit payments made, this is offset by a reduction in benefit subsidy made
- £35,270 Internal service charges

Income £1,036,158

- £1,341,651 Benefit subsidy based on rent allowance payments Mid-year estimate 2019/20
- £253,801 Funding from Benefits Reserve re 2017/18 likely overpayment repayment
- (£264,039) Fee Income – Garden bins, Commercial waste, Bulky waste collections
- (£28,025) Recycling credit income
- (£30,000) Other recoverable income – Homelessness/Temporary Accommodation
- £124,863 Non recurring grant income – Housing (Health & Wellbeing) grants ceasing - offset by reduced staff costs
- £30,390 Community Housing Fund - Other LA grant income
- (£254,752) Homelessness grant income
- (£38,163) Income transfer Housing (Health & Wellbeing)
- (£72,648) Grant Income – Electoral Registration & Health & Communities (2 link workers)
- (£52,838) Service Charges
- £30,000 Reduced DWP admin grant
- (£9,608) Increased capitalised salaries from Property Services